

Katherine H. Rogers

Psychology Department
University of Tennessee at Chattanooga
615 McCallie Ave, Chattanooga, TN 37403

Office: (423) 425-4276
kate-rogers@utc.edu
www.katherinehrogers.com

ACADEMIC POSITIONS

2015 — Assistant Professor, Psychology Department
University of Tennessee at Chattanooga

EDUCATION

2015 Ph.D. Social/Personality Psychology with minor in Quantitative Methods
University of British Columbia, Vancouver, BC, Canada
Dissertation: *The “Good Dyad”: Examining the impact of personality and behavior on dyadic accuracy in first impressions*

2011 M.A. Social/Personality Psychology
University of British Columbia, Vancouver, BC, Canada
Thesis: *Knowing versus liking: Separating normative knowledge from evaluation in impressions*

2009 B.A. Psychology (Honors) and Religion, *magna cum laude*
Wake Forest University, Winston-Salem, NC, USA
Thesis: *Accuracy of US regional personality stereotypes*

RESEARCH GRANTS

Fall 2017 Faculty Research Grant (UTC)
Personality Impressions: Examining the impact of prejudice on first impressions (\$2,250 USD)

Fall 2017 Honor's Research Fellow (UTC)
Funding to support undergraduate researcher examining links between interpersonal accuracy and perspective taking (\$1,000 USD)

2017/18 Pre-Tenure Enhancement Program (UTC)
Forming First Impressions: Examining who and how (\$7,358.03 USD)

2017/18 Faculty Supervisor, Amanda Warner's Provost Student Research Award (UTC)
Detecting Deception: The accuracy of the Good Judge (\$1,000 USD)

Spring 2017 Honor's Research Fellow (UTC)
Funding to support undergraduate researcher examining influence of political orientation in first impressions (\$1,000 USD)

Fall 2015 Student Research Fellow (UTC)
Funding to support undergraduate researcher examining influence of prejudice in first impressions (\$1,000 USD)

2014	Society of Multivariate Experimental Psychology <i>Dissertation Research Grant</i> (\$4,950 USD)
2014	Graduate Student Research Award (UBC) <i>The good dyad: Behavioral and personality correlates of dyadic accuracy in first impressions of personality</i> (\$800 CAD)
2008	Richter Scholar for Research Abroad (WFU) <i>Normal personality functioning defined: Underlying norms and values in the DSM-IV personality disorders explicated</i> (\$5,000 USD)

AWARDS AND HONORS

2017	College of Arts & Science Supplemental Travel Grant, UTC
2017	Faculty Travel Grant, UTC
2016	College of Arts & Science Supplemental Travel Grant, UTC
2015	President's Travel Scholarship in Psychology, UBC
2011/15	Four-Year Doctoral Fellowship, UBC
2011/12	Simons Fellowship, UBC Affiliated Fellowship
2010, 2012	Faculty of Graduate Studies Graduate Student Travel Fund Awards, UBC
2011, 2015	Department of Psychology Travel Award, UBC
2010/11	Faculty of Arts Graduate Award, UBC
2009/10	Faculty of Arts Graduate Entrance Award, UBC

PUBLICATIONS

Rogers, K.H., Wood, D., & Furr, R.M. (in press). Assessment of similarity and self-other agreement in dyadic relationships: A guide to best practices. *Journal of Social and Personal Relationships*.

Rogers, K. H., & Biesanz, J. C. (2015). Knowing versus liking: Separating normative knowledge from social desirability in first impressions of personality. *Journal of Personality and Social Psychology*, 109(6), 1105-1116. doi:10.1037/a0039587

Bollich, K., **Rogers, K.H.**, & Vazire, S. (2015). Knowing more than we can tell: People are aware of their biased self-perceptions. *Personality and Social Psychology Bulletin*, 41(7), 918-929. doi: 10.1177/0146167215583993

Rogers, K.H. & Biesanz, J.C. (2014). The accuracy and bias of interpersonal perceptions in intergroup interactions. *Social Psychological and Personality Science*, 5(8), 918-926 doi: 10.1177/1948550614537307

Blasberg, S., **Rogers, K.H.**, & Paulhus, D. (2014). The Bi-Dimensional Impression Management Index (BIMI): Measuring Agentic and Communal forms of Impression Management. *Journal of Personality Assessment*, 96(5), 523-531. doi: 10.1080/00223891.2013.862252

Wood, D., & **Rogers, K.H.** (2011). Regional differences in personality exist, but how do we get to them? The case of conscientiousness. *American Psychologist*, 66(9), 917-918. doi:10.1037/a0024719

Chan, M., **Rogers, K.H.**, Parisotto, K.L., & Biesanz, J.C. (2010). Forming first impressions: The role of gender and normative accuracy in personality perception. *Journal of Research in Personality*, 45(1), 117-120. doi:10.1016/j.jrp.2010.11.001

Rogers, K.H. & Wood, D. (2010). Accuracy of US regional personality stereotypes. *Journal of Research in Personality*. 44(6), 704-713. doi:10.1016/j.jrp.2010.09.006

Leising, D., **Rogers, K.** & Ostner, J. (2009). The un-disordered personality: Normative assumptions underlying personality disorder diagnoses. *Review of General Psychology*, 13(3), 230-241. doi:10.1037/a0017139

MANUSCRIPTS UNDER REVIEW (*UG mentee; †G mentee)

Rogers, K.H. & Biesanz, J.C. (*under review*). Reassessing the Good Judge.

Rogers, K.H., *Le, M., Buckels, E.E., Kim, M., & Biesanz, J.C. (*under review*). Face-to-face with everyday villains: Individual differences in the formation of accurate first impressions among people with dark personalities.

Human, L.J., **Rogers, K.H.** & Biesanz, J.C. (*under review*). Is expressive accuracy a core individual difference?: The cross-contextual consistency of being transparent

MANUSCRIPTS IN PREPARATION (*UG mentee; †G mentee)

Rogers, K.H., Roberts, B.W., & Jackson, J.J. (*in prep*). Obscured with age? The effect of target age on self-other agreement and consensus in personality perception

*Weber, J. & **Rogers, K.H.** (*in prep*). Individual differences in motivations for lying: Examining facets of personality.

†Warner, A., Helzer, E., Ugur, H., **Rogers, K.H.** (*in prep*). On the virtues of being virtuous: Individual differences in perceptive accuracy.

†Graeff, K., *Hocking, N., & **Rogers, K.H.** (*in prep*). Likeable Liberals?: Influence of political orientation on first impressions.

Biesanz, J. C., **Rogers, K. H.**, Human, L. J., *Le, M., Pierce, B. & *Oddleifson, L. (*in prep*). The perils of simply observing: Observers' personality impressions are accurate but negatively biased.

Human, L.J., Mignault, C., Biesanz, J.C., & **Rogers, K.H.** (*in prep*). Why is the well-adjusted person a transparent person?: The role of behavioral congruence in naturalistic social settings

CHAIRED CONFERENCE SYMPOSIA

Solomon, B., & **Rogers, K.H.** (February, 2015). *It's not just about you: The impact of others on perceptions, behavior, and outcomes in social interactions*, Chaired Conference Symposia for the Society for Personality and Social Psychology.

CONFERENCE PRESENTATIONS (*UG mentee; †G mentee; ^non-refereed)

Rogers, K.H. & Biesanz, J.C. (June, 2017) *Not so nice to meet you: The influence of prejudice on first impressions.* Presentation given at Association for Research in Personality, Sacramento, CA.

*Hanson, A. & **Rogers, K.H.** (April, 2017). *But Are They Really Your Friends?* Presentation given at ^UTC Research Dialogues, Chattanooga, TN.

*Weber, J. & **Rogers, K.H.** (April, 2017). *Liar, Liar: How Big Five Personality Traits Influence Motives for Lying.* Presentation given at ^UTC Research Dialogues, Chattanooga, TN.

*Weber, J. & **Rogers, K.H.** (March, 2017). *Do Personality Difference Affect Motives to Deceive? How Personality Differences Affect How We Lie to Others.* Presentation given at ^Southern Regional Honors Council's Annual Meeting, Asheville, NC.

Rogers, K.H. (November, 2016). *The influence of prejudice on first impressions.* Presentation given at The Society of Southeastern Social Psychologists, Asheville, NC.

Rogers, K.H. & Biesanz, J.C. (June, 2015). *Separating normative knowledge from social desirability in first impressions of personality.* Presentation given at Association for Research in Personality, St. Louis, MO.

Wortman, J., **Rogers, K.H.** & Wood, D. (June, 2015). *Trait desirability as a predictor of personality differences in US states.* Presentation given at Association for Research in Personality, St. Louis, MO.

Rogers, K.H. & Biesanz, J.C. (February, 2015). *In search of the “Good Dyad”: Dyadic characteristics and changes in behavior impact accuracy of first impressions.* Presentation given at Society for Personality and Social Psychology, Long Beach, CA.

Rogers, K.H., Croft, A., Schmader, T., & Biesanz, J.C. (August, 2014). *I understand you, but I don't like you: Prejudice Moderates First Impressions.* Presentation given at Prejudice and Cultural Psychology Conference, Bellingham, WA.

Biesanz, J.C., **Rogers, K.H.**, Human, L.J., Sandstrom, G.M., Dunn, E.W., & *Le, M. (February, 2014). *The consequences and context of accurate first impressions.* Presentation given at Society for Personality and Social Psychology, Austin, TX.

Rogers, K.H. & Biesanz, J.C. (March, 2013). *Normative accuracy: What it is and what it isn't.* Presentation given at the World Conference for Personality, Stellenbosch, South Africa.

Vazire, S., Wilson, R., **Rogers, K.H.**, Bollich, K. & Srivastava, S. (March, 2013). *How social situations shape the expression of personality.* Presentation given at the World Conference for Personality, Stellenbosch, South Africa.

Rogers, K.H. & Biesanz, J.C. (August, 2011). *Intergroup impressions of personality.* Presentation given at Prejudice and Cultural Psychology Conference, Bellingham, WA.

CONFERENCE POSTERS (*UG mentee; †G mentee; ^non-refereed)

†Warner, A., & **Rogers, K.H.** (March, 2018). *Quick to Judge?: Response Time and Accuracy of Personality First Impressions*. Poster to be presented at Society for Personality and Social Psychology, Atlanta, GA.

Rogers, K.H. (March, 2018). *The Influence of Target Prejudice on First Impressions*. Poster to be presented at Society for Personality and Social Psychology, Atlanta, GA.

Bollich, K., **Rogers, K.H.**, Vazire, S. (June, 2017). *Knowing more than we can tell: People are aware of their biased self-perceptions*. Poster presented at the Association for Research in Personality, Sacramento, CA.

*Hanson, A. & **Rogers, K.H.** (April, 2017). *Introverts Unite!* Poster presented at ^UTC Research Dialogues, Chattanooga, TN.

†Warner, A. & **Rogers, K.H.** (April, 2017). *The Timing of Accurate Personality Judgements*. Poster presented at ^UTC Research Dialogues, Chattanooga, TN.

Rogers, K.H. & *Hocking, N. (March, 2017). *Likeable liberals: Political orientation influences first impressions of personality*. Poster presented at Southeastern Psychological Association, Atlanta, GA.

*Pons, J. & **Rogers, K.H.** (March, 2017). *Sharing more than expected: Linguistic cues of everyday sadism*. Poster presented at Southeastern Psychological Association, Atlanta, GA.

*Weber, J. & **Rogers, K.H.** (March, 2017) *Motives for Lying: Examining Facet Level Personality Traits*. Poster presented at Southeastern Psychological Association, Atlanta, GA.

†Warner, A., Helzer, E., Ugur, H., Cetin, Y., & **Rogers, K.H.** (March, 2017). *On the virtues of being virtuous*. Poster presented at Southeastern Psychological Association, Atlanta, GA.

*Weber, J. & **Rogers, K.H.** (March, 2017) *Understanding Primary Motives to Lie: A Personally Based Approach*. Poster presented at Tennessee Posters at the Capital, Nashville, TN.

Rogers, K.H. & Jackson, J.J. (January, 2017). *Obscured with Age?: The Effect of Target Age on Personality Perception*. Poster presented at Society for Personality and Social Psychology, San Antonio, TX.

*Weber, J. & **Rogers, K.H.** (October, 2016). *When Deception Gets Personal: An Exploration Into Deception's Link to Personality*. Poster presented at ^National Collegiate Honors Council, Seattle, WA

Rogers, K.H. & Biesanz, J.C. (January, 2016). *The Good Judge Revisited: Examining the Role of the Good Target*. Poster presented at Society for Personality and Social Psychology, San Diego, CA.

†Harste, R., **Rogers, K.H.**, & Cunningham, C. J. L. (October, 2015). *Socializing to recover from work stress: The benefits of acting extraverted*. Poster presented at River Cities I-O Psychology Conference, Chattanooga, TN.

Rogers, K.H. & Biesanz, J.C. (February, 2014). *Accuracy in first impressions: Perks and perils of simply observing*. Poster presented at Society for Personality and Social Psychology, Austin, TX.

*Le, M., **Rogers, K.H.**, Buckels, E.E., & Biesanz, J.C. (February, 2014). *Nice to meet you, how can I hurt you?: Impact of sadism on first impressions*. Poster presented at Society for Personality and Social Psychology, Austin, TX.

Rogers, K.H. & Wood, D. (June, 2013). *Finding others like you: Accuracy of United States regional personality stereotypes*. Poster presented at the Association for Research in Personality, Charlotte, NC.

Rogers, K.H. & Biesanz, J.C. (January, 2013). *Forming first impressions: Examining accuracy in intergroup interactions*. Poster presented at Society for Personality and Social Psychology, New Orleans, LA.

Rogers, K.H. & Biesanz, J.C. (January, 2012). *Accuracy of personality impressions in intergroup interactions*. Poster presented at Group Processes and Intergroup Relations Preconference for Society for Personality and Social Psychology, San Diego, CA.

Rogers, K.H. & Biesanz, J.C. (June, 2011). *Beyond the halo effect: Individual differences in normative judgments reflect both generalized knowledge and evaluative tendencies*. Poster presented at the Association for Research in Personality, Riverside, CA.

Chan, M., **Rogers, K.H.**, Parisotto, K.L. & Biesanz, J. (June, 2011). *Forming first impressions: Examining the role of gender and normative accuracy in personality perceptions*. Poster presented at the Association for Research in Personality, Riverside, CA.

Rogers, K.H. & Biesanz, J.C. (January, 2011). *Beyond the halo effect: Individual differences in normative judgments reflect both generalized knowledge and evaluative tendencies*. Poster presented at Society for Personality and Social Psychology, San Antonio, TX.

Rogers, K.H. & Wood, D (January, 2010). *Relationship between individual differences and regional contact with regional personality stereotype accuracy*. Poster presented at Society for Personality and Social Psychology, Las Vegas, NV.

Chan, M., **Rogers, K.H.** & Biesanz, J. (January, 2010). *Forming impressions: Examining the role of gender*. Poster presented at Evolutionary Psychology Preconference for Society for Personality and Social Psychology, Las Vegas, NV.

Rogers, K.H. & Wood, D. (July, 2009). *Accuracy of US regional personality stereotypes*. Poster presented at Association for Research in Personality, Chicago, IL.

INVITED PRESENTATIONS

2016	Southern Adventist University, Collegedale, TN
2013	Washington University in St. Louis, St. Louis, MO

STUDENT RESEARCH SUPERVISION & MENTORSHIP

Graduate Student Research Supervision (‡MS in Research Psychology; §MS in IO Psychology)
University of Tennessee at Chattanooga

Thesis Supervision

‡Amanda Warner, *Detecting Deception: The accuracy of the good judge*, 2016/18

‡Kathryn Graeff, 2017/19

Research Supervision

‡Sally Swanson, 2016/17

§Mason Hodges, 2015/16

Thesis Committees (non-chaired)

2018 ‡Kimberly Bagley: *Personality and Cooperative Task Performance in Bottlenose Dolphin (*Tursiops truncatus*) Dyads*
 ‡Mary Howard: *Sociability and Problem Solving in House Cats (*Felis catus*)*

2017 ‡Katie Pendergast: *The Role of Resilience, Emotion Regulation, and Perceived Stress in College Academic Performance*
 §James Nauert: *Stable Inconsistency: A study of respondent inconsistency over time*

2016 §Robert Harste: *Socializing to Recover from Work Stress: The benefits of acting extraverted*

Undergraduate Student Research Supervision

University of Tennessee at Chattanooga

Honors Thesis Supervision

2016/17 Jason Weber: *Personality and motivations for lying*

Individual Studies Project Supervision

Abbie Hanson – *Informant reports: Who receives them and who doesn't*, Fall 2017

Lydia Fogo – *Ability to detect lying stimulus creation*, Spring 2017

Brittney Carneal – *Judging creativity stimulus creation*, Spring 2017

Jason Weber – *Dark tetrad and lying motives*, Fall 2016

Asia Jolly – *Mesh or clash?: Unique effects of trait interaction on impressions*, Spring 2016

Erin Maynard – *How can prejudice influence personality impressions*, Spring 2016

Jose Pons – *Linguistic cues of everyday sadism in first impressions*, Spring 2016

Jason Weber – *Personality and deception*, Spring 2016

Additional Research Supervision

2017/18 Clarissa Kropp, Delaney Myers, Evelina Galas, Nikki Brown, Preston Trammel

2016/17 Brittney Carneal, Abbie Hanson, Jose Pons, Shannon Sweeney

2015/16 Jason Weber, Asia Jolly, Erin Maynard

Honors Thesis Committees (non-chaired)

2017/18 Sara Leach: *No More Blurred Lines: Impact of Bystander Intervention Program on Undergraduate Students*

Amanda Schwartz: *Linguistic analysis of written language used by young adults with and without invisible disabilities*

University of British Columbia (Directed Studies supervision)

2014/15 Kimberley Goh: *Meeting under difficult circumstances: How does being flipped upside down impact affect and impressions?*
 Nicole Hocking: *Are political beliefs associated with accurate impressions?*
 Jessica Wallace: *Individual differences in expressive accuracy through writing*

2013/14 Irene Kim: *Interpersonal liking and accuracy in first impressions*
 Marina Le: *Face-to-face with everyday villains: Individual differences in the formation of accurate first impressions among people with dark personalities.*
 Jazon Torres: *Racial Bias and Stereotypes: Potential effects on the accuracy of first impressions of personality*

2012/13 Breanna Morrow: *Assessing the Accurate Perceiver: Examining generalized knowledge*
 Marina Le: *The role of physiological arousal in first impressions*

2011/12 Lauren Oddliefson: *The impact of computer mediated communication on impressions*

QUANTITATIVE AND METHODOLOGICAL EXPERIENCE

Course	Instructor
Measurement and its Applications	Dr. Victoria Savalei
Development of Scales and Measures	Dr. Anita Hubley
Multilevel Modeling	Dr. Jeremy Biesanz
Structural Equation Modeling	Dr. Victoria Savalei
Multivariate Statistics	Dr. Victoria Savalei
Applied Multiple Regression	Dr. Jeremy Biesanz
Introduction to Statistical Methods	Dr. Ralph Hakstian

Professional Appointments

2013 *Statistical Consultant*, Psychology Department, UBC
 2011/12 *Tutor*, Analysis of Behavioural Data (Psyc 218), UBC
 2011 — *Consultant*, contract work for individuals and companies regarding methods and statistical analyses using R/SPSS

TEACHING EXPERIENCE

University of Tennessee at Chattanooga

2015 — Cultural Change Ambassadors (PSY 4999/WSTU 4550)
 Director of Statistics in Psychology Laboratory (PSY 2040)
 Psychological Tests and Measurements (PSY 3450)
 Personality Psychology (PSY 4480)
 Undergraduate Research (PSY 4997)
 Undergraduate Individual Studies (PSY 4998)
 Graduate Seminar: Personality Psychology (PSY 5960)

University of British Columbia

Instructor
 2014/15 Personality Psychology (PSYC 350A)
 Introduction to Biological & Cognitive Psychology (PSYC 101)

Teaching Fellowships (include a regular teaching component)

2014 Research Methods (PSYC 217)
2014 Analysis of Behavioural Data (PSYC 218)
2013 Graduate Applied Multiple Regression (PSYC 546E)
2009/10 Advanced Research Methods in Behavioral Sciences (PSYC 359)

Teaching Assistantships

2012 History of Psychology (PSYC 312A)
2010/11 Cultural Psychology (PSYC 307)
2011/12 Personality Psychology (PSYC 305A)

Specialized Training

2015 Teaching of Psychology: Course Design & Pedagogy, UBC (Psyc 547)
2014 Teaching of Psychology: Practicum, UBC (Psyc 508)
2011 Instructional Skills Workshop, Center for Teaching, Learning & Technology, UBC
2010/11 Psychology Teaching Fellows Development Program, UBC

Continuing Education

2017 Camtasia Training, Walker Center for Teaching and Learning, UTC
2017 Society for Teaching of Psychology: Teaching Preconference, SPSP
2016 Using the Socratic Method to Develop Critical Thinking Skill, Walker Center for
Teaching and Learning, UTC
2016 Society for Teaching of Psychology: Teaching Preconference, SPSP
2016 Mediasite Training, Walker Center for Teaching and Learning, UTC

SPECIALIZED PROFESSIONAL TRAINING

2017 Empowered Bystander Training, UTC
2017 Attendee, Society for Improvement of Psychological Science Conference
2016 Green Zone Training, UTC
2016 Safe Zone Training, UTC
2013 Visiting Scholar, Personality and Self-Knowledge Lab (Dr. Simine Vazire) and
Personality Measurement and Development Lab (Dr. Joshua J. Jackson), Washington
University in St. Louis
2010 Member, Social/Personality Writing Development Group, UBC
2009/10 Member, Psychology Mentorship Development Certification Program, UBC

PROFESSIONAL ACTIVITIES

Service to the profession

2016 Reviewer, Summer Program for Undergraduate Research, SPSP
2016 Reviewer, Southeastern Psychological Association Conference Posters
2016 Reviewer, SPSP Conference Travel Grants

Service to the university

2017 — Member, UTC Research Dialogues Advisory Committee
2017 — Facilitator, Empowered Bystander Training, UTC
2017 — Member, Student Conduct Board, UTC
2017 — Member, College of Arts & Sciences College Council, UTC
2016 Marshall, Fall Graduation, UTC

2016/17	<i>Member</i> , Faculty Senate Grants Committee, UTC
2016—	<i>Member</i> , Green Zone, UTC
2016—	<i>Member</i> , Safe Zone, UTC
2016—	<i>Member</i> , Institutional Review Board Committee, UTC
2016	<i>Reviewer</i> , Provost Student Research Awards, UTC
2015	<i>Guest Speaker</i> , Psi Chi Psychology Honors Society, UTC

Service to the department

2017	Professional Development Presentation: <i>Introduction to Open Science Practices</i> , UTC
2017	<i>Member</i> , Curriculum & Scheduling Committee, UTC
2017	Professional Development Presentation: <i>Using mTurk</i> , UTC
2016—	<i>Founder & Coordinator</i> , Psychology Department Brownbag Series, UTC
2016	Professional Development Presentation: <i>Tips, Tricks, & Tools for Teaching</i> , UTC
2016	Professional Development Presentation: <i>Time Management & Productivity</i> , UTC
2015, 2017	<i>Member</i> , Psychology Department Faculty Search Committee, UTC
2014	<i>Judge</i> , Department of Psychology Undergraduate Research Conference, UBC
2011/15	<i>Member</i> , Psychology Graduate Student Council, UBC
2011/12	<i>Mentor</i> , Psychology Teaching Assistant Development Program, UBC
2010/11	<i>Coordinator</i> , Social/Personality Weekly Workshops, UBC
2010/11	<i>Facilitator</i> , Psychology Mentorship Development Certification Program, UBC

Ad Hoc Reviewer

Social Psychological and Personality Science
 Personality and Individual Differences
 Journal of Social and Personal Relationships

Affiliations

Association for Psychological Science
 Association for Research in Personality
 Society for Personality and Social Psychologists
 Society for Industrial and Organizational Psychology
 APA Division 5 – Evaluation, Measurement, Statistics
 APA Division 2 – Teaching of Psychology
 Southeastern Psychological Association
 Society of Southeastern Social Psychologists
 Council on Undergraduate Research
 Society for Improving Psychological Science